

**ANTHONY J. DELUCA**  
*President Pro Tempore*  
STATE SENATOR  
Eleventh District



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STATE OF DELAWARE  
LEGISLATIVE HALL  
DOVER, DELAWARE 19901

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January 6, 2010

The Honorable Jack A. Markell  
Governor  
State of Delaware  
Tatnall Building  
150 William Penn Street  
Dover, Delaware 19901

RE: Fiscal Year 2011 Budget Proposal

Dear Governor Markell:

As you well know, last year was a very difficult year in terms of securing a balanced budget for our State. It required Members of the General Assembly and your administration to make very difficult, but necessary, decisions to ensure the continuation of core government services in a fiscally responsible manner.

One of the decisions made last year was to change the rules of overtime to require that only the hours actually worked can be included in the calculation of whether you meet the threshold. It seems the unintended consequence of this decision has produced some unfair results for some of our hard working state employees. For example, when certain critical employees are needed during weekends or after hours, they may not qualify for overtime if they happened to have had a scheduled vacation day earlier in the week.

As a result, we respectfully request that you consider addressing these fairness issues in your recommended budget.

Thank you for your consideration of this important issue.

Sincerely,

Anthony J. DeLuca  
Senate Pro Tem

Robert F. Gilligan  
Speaker of the House

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